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Subject:	RFP-ACT-SACT-25-03 CONCEPT DEVELOPMENT

Reference: Q&A #1

Date of Issue: 17 DEC 2024

The following questions were raised with respect to subject RFP-ACT-SACT-25-03 CONCEPT DEVELOPMENT. Responses are to provide clarification.

Questions	Responses
Is there an incumbent performer? If so, who and what is the contract number?	1. This is a new requirement.
2. Will the participant be barred in proposing existing company capabilities for the initial concept proposed during the period of performance?	The company can offer an OCIA mitigation plan to firewall the on-site contractor in order to ensure that the company is competitive for any follow-on actions.
3. Will there be any conflict of interest for supporting HQ SACT, NATO or ACT in the future on-contracts or other opportunities if awarded this opportunity?	3. Future follow-on opportunities are not known at this time; however, the company can offer an OCIA mitigation plan in order to ensure that the company is competitive for any follow on actions.
Can the Authority confirm if there is an existing incumbent?	4. This is a new requirement.
5. Can the Authority share how there will be a level playing field maintained in this competitive procurement if there is an incumbent?	5. N/A
6. Is the Authority looking for organisations established in support to ACT or innovative new entrants?	6. Both/Either

7. Can the authority indicate how the quality of 7. Through assessment of supporting evidence of the individual candidates will inform an previous performance assessment of the confidence of the deliverables? 8. Can the authority give an indication of the 8. A concept development core team will comprise of team size to achieve the deliverables, and to a concept lead, a concept drafter, a research, experimentation and analysis expert, and inform the quantity of individual candidates? potentially additional concept developer if the scale of the concept effort justifies it. I would assess that in this case, a dedicated concept developer to assist the lead, and a research and experimentation expert. Fulfilling these functions is probably possible with partially dedicated resources. Of course, HQ SACT is open to innovate solutions. 9. How does the authority intend to build 9. The concept will be developed collaboratively with confidence on the deliverability / delivery a Hybrid ACT/Contract/external SME team. The approach of tenderers given the scale of constant collaboration will provide continuous tasking in 1 year? indicators for all parties about expectations and perceived success. 10. Given the upcoming holidays, have you 10. The proposal has been extended until 17 Jan considered extending the proposal due 2025, 0900 Eastern Standard Time. date? If not, we would like to respectfully request an extension of the due date for proposal submission through January 17, 2025. We believe that this additional time will enable us to develop a more comprehensive and quality response, without conflicting with the upcoming holidays. 11. Is there a better understanding of the 11. The conceptual area will probably be linked to the conceptual area that will be explored in the NATO Warfare Capstone Concept. Expertise in respective CD&E effort? Understanding the relation to any subject area is less desirable than concept area is critical for resource planning experience of running concept development or and SME identification. research projects. 12. Please share deliverables from the pre-12. This is not yet complete, and therefore cannot be initiation phase, especially deliverables for shared at this time the concept idea. 13. Size of the project for the planning of the 13. It is likely that this project will have an ACT project management team. CD&E Concept Lead, and potentially a second ACT handbook page 9 / The Project Team: Concept support staff. Specialists from other ACT "Depending on the size of your project, your branches will be drawn on an ad-hoc basis. team may also include resources manager, SMEs, your sponsor...If your project is

## NATO UNCLASSIFIED

small, you may be alone ad hoc supported by different specialists."	
14. Please share ROM for the concept planned for this project.	14. HQ SACT will not share this information. Industry is encouraged to provide its best offer.
15. What is the expected length of the initial concept v0.1?	15. About 40 pages, and then any relevant annex's and supporting documentation.
16. What are the expectations towards the technical proposal (content items)? "Part of any bid should provide an estimate of output and work against each deliverable to enable the effective and collaborative establishment of deliverable acceptance criteria"	List of activities and planned outputs for the first year. Can be quite high level, but should give us an idea of what is expected in terms of work
17. How many participants are foreseen for the kick-off workshop? What is the envisioned duration? Initiation Phase - Serial 2.	17. 1 day, working level workshop with key ACT staff, representatives from supporting branches, and the concept sponsor.
18. What will be the classification level of deliverables and working documents? Need to understand staffing and facility security requirements.	18. We envisage the work to be conducted at NATO UNCLASSIFIED in the first year. However, elements of the work may lead to classified work, increasingly so in later years. Having / being able to gain NS would be useful from that context.
19. How will NATO facilitate access to key stakeholders? (What are the expectations regarding collaboration with multinational teams and industry stakeholders?) Need clarity on NATO's role in stakeholder engagement and coordination.	19. The ACT concept lead will be the focal point for communication with the community of interest. They should provide guidance and direction on which stakeholders should be included. However, it is expected that the contractor will help with identifying and communicating, under the direction of the ACT lead, with this community. Planned activity such as SH identification activities, SH coordination and SH communication should be considered as part of the core activity. Technical means for engaging with the community will likely be through TRANSNET
20. What is the expected duration for the six meetings in Norfolk and 3-4 events in Europe? Critical for resource and cost planning.	20. Dependent partly on contractor location. We should consider these events to be 2-3 day meetings.

Will NATO provide access to the TRANSNET portal and related tools? Need to understand available tools and systems for project execution.      Please clarify the timeline discrepancy	21. Yes  22. Should be 25 APR 2025 – please see amendment
regarding the Stakeholder Analysis deliverable. The timeline appears inconsistent with the contract period.	1.
23. What are the specific requirements for analysis/experimentation specialists? Could you clarify the required team composition and expertise?	23. The approach will be to support the concept's development through ACT technical specialist support (i.e. the Operational Analysis branch may support specific research activities). It is necessary that the contractor have experience of designing and executing research, analysis or experimentation activities, so that they can adequately draft the requirements, and support any such execution.
24. What is the expected concept maturity level for base year vs. option years? E.g. phases: Initiation -> Research -> Development -> Refinement/Validation -> Approval - year one to initial concept (Research phase), years two and three? It is important to scope effort and resources across contract periods.	24. Research phase complete by end of 1st year, including gap analysis, problem statement definition, risk / threat articulation and potentially initial solution identification.
25. What are the expectations for implementation planning in deliverables? Implementation planning is listed throughout the CD&E handbook and has outputs in multiple phases but is not mentioned in the SOW as a deliverable. E.g., Development Phase: Initial Implementation Proposal, Refinement Phase: Updated Implementation Proposal, Approval Phase: Final Implementation Proposal. Need clarity on implementation planning scope and requirements	25. First year focus on Research, therefore Implementation consideration is not a priority during this phase
26. Will NATO provide access to modelling and simulation tools? (What tools or platforms are recommended for concept modelling and simulation?) Understanding available tools impacts resource planning and approach.	26. This is highly dependent on approach. If an appropriate M&S tool can support the CD&E effort then it can be considered, but probably out of scope for the first year of research.
27. What level of access will be provided to NATO internal documents and lessons learned repositories? Need to understand available information sources and access procedures.	27. Necessary documentation will be provided to conduct the analysis of the problem area and conduct gap analysis.

28. Will NATO provide facilities for workshops and events? Need clarity on facility requirements and availability.	28. Yes
29. Will NATO support the coordination of required workshops and events? Understanding NATO's role in event coordination impacts resource planning.	29. ACT Concept lead will direct and support the coordination/delivery of workshops and events, but it is expected that the contractor will design, coordinate and execute the workshops and events.
30. In case of a cancel/on-hold decision for the Concept Proposal, what will happen to the concept team provided by the vendor?	30. The contract team will support a concept that passes proposal (there is not a shortage of viable concepts)
31. What part of the team do you consider "key personnel"? Should we include the CVs of key personnel or the entire team in our response?	31. Key personnel only
32. What methodologies or frameworks does NATO expect to be applied during experimentation and analysis? To align proposed approaches with NATO's expectations and CD&E best practices.	32. There are several handbooks and guidance documents (e.g. NATO Wargaming Handbook). The ACT Experimentation and Wargaming Branch can provide support and guidance on these activities.
33. Will contractors have opportunities to engage with NATO operational units for live insights? Engaging with operational units could enhance the practical applicability of the concept development.	33. Yes, dependent on the classification held by the contractors, and the clearances required for the conversations.
34. What baseline information will NATO provide for developing initial metrics and frameworks? Access to existing metrics or datasets could streamline the process and improve alignment with NATO standards.	34. This is something that should be refined during the early research of a concept.
35. Are there any specific challenges NATO foresees in stakeholder alignment or consensus building? Understanding potential challenges can inform the approach for engagement and alignment strategies.	35. No specific challenges, but there will always be difficulty in aligning and consensus building across 32 allies.
36. How does NATO intend to evaluate the progress and quality of the proposed concept at various stages? Clear evaluation criteria are critical for aligning deliverables with expectations.	36. The Concept Development branch owns the quality assurance process for NATO concepts. Each concept is different, but at each review stage, an assessment will be conducted on the alignment with other NATO work, a review of adherence to appropriate CD&E methodology components, and an assessment of whether sufficient rigour has been applied vs the resources and attention devoted to the concept development.

37. Will the concept integrate or support ongoing NATO innovation efforts, such as the DIANA initiative? Understanding linkages ensures the concept contributes to broader strategic innovation goals.	37. Potentially, depending on the specific concept to be developed.
38. Are there specific NATO documents or manuals required for reference during the project? Access to key documents will inform the approach and ensure consistency with NATO protocols.	38. There will be, but at this stage, we cannot provide the specifics (this will be a core component of the initial work)
39. Are there specific NATO operations or case studies this concept is expected to address or incorporate? Clarification will ensure alignment with NATO's strategic focus and operational gaps.	39. There will be, but at this stage, we cannot provide the specifics (this will be a core component of the initial work)
40. Will the concept require developing or integrating a digital twin environment for experimentation? Digital twins are critical for high-fidelity simulation and experimentation aligned with modern CD&E practices.	40 I'd be interested to know more, but I don't think a specific requirement at this stage
41. Are there specific metrics or performance indicators required for assessing multidomain operational effectiveness? Clarity on expected metrics will streamline the design and evaluation of technical solutions.	41. Not relevant at this stage
42. What data formats and interoperability protocols are preferred for multi-domain data exchange during research? Ensures compatibility with NATO's existing systems and supports cross-domain collaboration.	42. Not relevant at this stage
43. Are there preferred technical tools or platforms for modelling operational scenarios? Identifying recommended tools will ensure efficiency and alignment with NATO's technical ecosystem.	43. The ACT Modelling and Simulation branch can be consulted and their capabilities employed where appropriate
44. How should technical dependencies between land, air, maritime, cyber, and space domains be documented and managed? Understanding cross-domain dependencies is essential for creating a cohesive and technically sound strategic concept.	44. More broadly, alignment with NATO strategic concepts and policies will be required for any concept. The level of consideration depends on the specifics of the concept, but this is unlikely to be a functional, or low-level operational concept. Detailed technical dependencies are unlikely to play a central role.
45. Will the contractor need to develop or propose specific software or hardware prototypes during the project? Determining the scope of prototyping can influence resource allocation and project planning.	45. No, not required in the research phase
46. Should we add a self-evaluation of the provided CVs according to Annex B? I have seen that some EU tenders expect vendors to provide self-evaluation based on requirements. Considering how they have	46. OK

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listed evaluation criteria, it should be possible.	
47. Do you know if the concept you plan to develop within the given scope includes legal assessment or any other tasks with legal experts? The handbook highlights legal aspects. All ACT concepts must consider legal implications.	47. The Legal branch in ACT will provide that support.