

# ACADEMIC COURSE GUIDE 2024

## ACADEMIC PORTFOLIO

NATO School Oberammergau (NSO) provides resident courses of instruction in eight main disciplines.



**Intelligence Department  
(INTEL)**



**Cooperative Security Department  
(COSEC)**



**Joint Targeting Interoperability  
Curriculum Department  
(JTIC)**



**Protection Department  
(PROT)**



**Joint Plans and Operations  
Department  
(JPOD)**



**NCO Programmes Department  
(NCOPD)**



**Standards, Evaluation & Training  
Department  
(SET)**



**Hybrid Influence & Effects Department  
(HIED)**

## TO ATTEND COURSES

See the NSO website at [www.natoschool.nato.int](http://www.natoschool.nato.int)  
and click on *Academics – Resident Courses - Course Catalogue*.

If you want to register for a course, please approach your national or unit POC responsible for booking courses. You will also find a POC finder on the NSO website

The NSO website offers more detailed descriptions, course iteration dates, including clearance, rank requirements and additional attendance information.



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# INTELLIGENCE (INTEL) DEPARTMENT

## ■ M2-00, “Intelligence Support to Irregular Warfare Course” (NU)

Aim: To prepare Intelligence Professionals to apply new and emerging doctrine that can be used to provide intelligence support specific to irregular threats in the context of hybrid conflicts at the operational and strategic levels.

## ■ N2-02, “NATO Intelligence Course” (NS)

Aim: To give NATO Intelligence personnel a foundational knowledge of NATO intelligence. **This is a pre-requisite for N3-147.**

## ■ N2-04, “NATO Open Source Intelligence Course” (NS)

Aim: To develop the competencies of OSINT practitioners to conduct OSINT collection within the framework of the NATO Intelligence Cycle.

## ■ M3-05 "NATO METOC Orientation Course" (NU)

Aim: To prepare NATO and Nation METOC staff for their duties in the execution of METOC functions and services.

## ■ N2-06, “NATO CJ2X Course” (NS)

Aim: To enable NATO personnel to perform CJ2X functions, duties and conduct activities within a NATO construct.

## ■ N2-12, “NATO Intelligence Requirement Management and Collection Management (IRM&CM) Course” (NS)

Aim: To prepare NATO IRM&CM staff to perform Intelligence Requirements Management & Collection Management (IRM&CM) functions, tasks and responsibilities in an operational level headquarters, in accordance with NATO IRM&CM policy, doctrine and procedures.

## ■ N3-21, “NATO Joint Electronic Warfare Course” (NS)

Aim: NATO Joint Electronic Warfare Course practitioners will be able to become functional with doctrine, concepts, organization, technology, and operations, with particular emphasis on NATO Electromagnetic Spectrum Strategy. Course must introduce and bridge towards further EW courses, more specifically focused to Planning and conduction aspects in EW, drawing a skill-improvement path in EW

## ■ N3-22, “NATO Electronic Warfare (EW) Operational Planning Course” (NS)

Aim: To prepare students to analyse Electronic Warfare related information in an operational setting level and perform functions at EW in NATO Operational Planning Process (OPP). Performance Objectives PO 1-200: Advise planners on the EW contribution of the Operational Planning Process PO 2-300: Generate the correct EW products during the Operational Planning Process.

## ■ N1-38, “NATO Security Course” (NS)

Aim: Train NATO and national security personnel, who will be appointed to NATO security positions or to work with NATO security organisations on all aspects of Physical Security, Personnel security, Security of Information, INFOSEC, Industrial Security, Force Protection and familiarise them with the NATO Security Policy, especially with "Intelligence and Information Sharing with NNEs" and Security Awareness.

## ■ N2-47, “NATO Intelligence Warning System (NIWS) Course” (NS)

Aim: to prepare NATO Intelligence Professionals to apply the methodology of indicator based warning intelligence analysis and to employ the NATO Intelligence Warning System software

## ■ M2-48, “NATO Geospatial Orientation Course (NGOC)” (NU)

Aim: To prepare NATO Geospatial practitioners to implement the policies, concepts, principles and current practices related to geospatial support within NATO.

## ■ N2-96, “NATO Imagery and IMINT Staff Course (NI2SC)” (NS)

Aim: To provide students with foundational knowledge of NATO Imagery organization, operations, requirements and procedures in preparation for application within NATO.

## ■ P5-129 “NATO Alternative Analysis Course” (NU)

Aim: Introduce students to the principles of NATO Alternative Analysis tools and techniques in support of decision-making and problem solving. This course will also prepare the student for the role of Alternative Analysis Facilitator.

### ■ **N2-151 “NATO Intelligence Processing Course (NIPC)” (NR)**

Aim: To prepare NATO Intelligence analysts to execute the processing phase of the NATO intelligence cycle through production and peer-review of standardized all-source analytical products in response to Intelligence Requirements (IR). **(Pre-requisite for N2-168)**

### ■ **N3-152 “Electromagnetic Operations Course” (NS)**

Aim: To prepare NATO personnel from NATO Operational and Tactical level Headquarters to apply EMO doctrine, TTPs, SOPs and SOIs in support of NATO Operations.

### ■ **N2-168 “NATO Open Source Intelligence Manager’s Course”**

Aim: To develop the competencies of OSINT managers to direct and guide OSINT activities within the framework of the NATO Intelligence Cycle. **Attendance of N2-151 required.**

## JOINT TARGET INTEROPERABILITY CURRICULUM (JTIC) DEPARTMENT

### ■ **N3-17, “NATO Joint Targeting Staff (NJTS) Course” (NS)**

Aim: To provide NATO Targeteers and those involved in the targeting process and understanding of the NATO Joint Targeting Cycle IAW Alliance Joint Publication (AJP) 3.9, Alliance Directive (AD) 80-70, ACO manual (AM) 80-70 and CJCSI 3370.01, Target Development Standards. **(pre-requisite for N3-97, N3-139 & N3-140)**

### ■ **N3-97, “NATO Collateral Damage Estimation Methodology Course” (NS)**

Aim: To qualify NATO Targeteers in the application of the US Collateral Damage Methodology, according to US CJCSI 3160.01, No-Strike and the Collateral Damage Estimation Methodology. The US Methodology has been approved for use during NATO combat operations and is serving as the framework for the emerging NATO methodology for air-to-surface and surface-to-surface lethal operations. This is a one-week course. Students must have a NS clearance in order to attend as some course materials are at the NS level.

### ■ **N3-139, “NATO Joint Intermediate Target Development Course” (NJITD) (NS)**

Aim: To provide NATO Targeteers the necessary knowledge and individual skills to develop and database any target type in the JTS database, according to NATO standards, as described in Allied Joint Publication (AJP) 3.9, ACO Directive (AD) 80-70, and ACO Manual (AM) 80-70. This Course conducts summative testing in which student must achieve at least 80% on all exercises and tests.

### ■ **N3-140, “NATO Battle Damage Assessment Course” (NBDA) (NS)**

Aim: To provide NATO Targeteers with the necessary knowledge and individual skills to conduct and database the physical and functional phases of battle damage assessment to NATO standards, as described in Allied Joint Publication (AJP) 3.9, ACO Directive (AD) 80-70 and Chairman Joint Chiefs of Staff Manual 3162.01. This Course conducts summative testing in which student must achieve at least 80% on all exercises and tests.

## JOINT PLANS AND OPERATIONS DEPARTMENT (JPOD)

### ■ **N3-01, “Introduction to Space Support to NATO Operations” (NS)**

Aim: To provide NATO personnel involved in the Space Domain with education and individual training in Space capabilities, limitations and vulnerabilities of Space assets including the utilization of Space Services and Products by NATO, as well as an overview of the NATO Space Domain A-2, Awareness and Coordination functions from BACO to crisis and Space operational activities across all domains. **(Pre-requisite for XX-169)**

### ■ **M4-14, “NATO Movement and Transportation Course” (NU)**

Aim: To provide students with foundational knowledge of the principles of the NATO movement planning and execution process.

■ **N3-20, "NATO Missile Defence Course" (NS)**

Aim: To prepare NATO personnel to fulfil their duties and responsibilities within the NATO Missile Defence environment.

■ **M8-30, "Resource Management Education Programme (RMEP) Course" (NU)**

Aim: To provide NATO and National personnel with education and individual training on resource management processes, including the Common Funded Capability Delivery Governance Model (GM), through the concept of the three resource pillars: Military Budget (MB), NATO Security Investment Program (NSIP), and Workforce.

■ **N5-35, "NATO Consultation, Command and Control (C3) Course" (NR rel IP)**

Aim: To provide Alliance members with education and individual training on NATO Consultation, and Command and Control (C3).

■ **N5-36, "NATO Staff Officer Defence Planning Course" (NR rel EUMS)**

Aim: To provide students with an introductory understanding of the NATO Defence Planning Process (NDPP), including the setting of political objectives, determination of NATO requirements, apportionment and setting capability targets, facilitating implementation and reviewing the results. As a secondary aim, to discuss the contemporary context of NATO defence planning.

■ **S5-45, "NATO Strategic Operations Planning Course (SOPC)" (NR)**

Aim: To prepare NATO and partner officers to serve within a strategic level headquarters as operations planners, applying the Comprehensive Operations Planning Directive (COPD) within the framework of a Comprehensive Approach.

Note: This course requires approval by the OPR and Course Director for entry. Please submit a Joining Report if interested, and you will be contacted as to the status of your approval.

■ **M3-52, "NATO Crisis Management Course" (NR Rel IP)**

Aim: To provide NATO members and IP partners with the foundational knowledge and skills to perform in NATO Crisis Management activities.

■ **P3-53, "Combined Joint Operations Centre Course" (NR Rel PfP/EU)**

Aim: To prepare NATO Alliance members to perform in a Combined Joint Operations Centre (CJOC) of a NATO-led multinational headquarters.

■ **S5-54, "NATO Comprehensive Operations Planning Course" (NR)**

Aim: To prepare students to contribute to NATO's operations planning process, either as an operational-level or functional-area planner, while serving within a joint operational-level headquarters, applying the principles of the Comprehensive Operations Planning Directive (COPD). (This is a two week course.)

Note: This course requires approval by the OPR and Course Director for entry. Please submit a Joining Report if interested, and you will be contacted as to the status of your approval.

■ **P7-55, "NATO Exercise Planning Course" (NU) (changed department)**

Aim: To prepare NATO members to assist in exercise planning in a NATO Joint and multinational environment.

■ **M5-66, "NATO Defence Against Terrorism Course" (NU)**

Aim: To provide students an overview of the global and regional threats of terrorism, including its various forms, resources, means and tools as well as global, regional and national efforts in combating terrorism; and to explain the NATO Defence Terrorism Policy Doctrine and Means.

■ **P3-75, "NATO Crisis Response System Course" (NR Rel to Interoperability Partners (IP))**

Aim: To exercise NCRS Crisis Response Measure (CRM) procedures through the use of the NCRA (NATO Crisis Response Application) and its tools in order to improve the attendee's capabilities and understanding of the NCRS CRM procedures.

■ **M4-85, "NATO Joint Medical Planner Course" (NU)**

Aim: To provide fundamental medical support planning knowledge for medical support planner's appointed to NATO-Multinational Headquarters or as national medical support planners that interact with the NATO Command structure.

■ **M4-86, "NATO Senior Medical Staff Officer Course" (NU)**

Aim: To provide fundamental medical support planning knowledge for senior medical officers appointed to NATO/multinational headquarters or as national medical support planners that interact with NATO Command structures.

■ **M4-87, “NATO Medical Intelligence Course” (NU)**

Aim: To provide fundamental knowledge of NATO medical intelligence procedures. This includes concepts, precepts, terminology, general program management and procedures.

■ **M4-89 "NATO Maritime Medical Staff Course" (NU)**

Aim: To prepare students within all areas of Medical Support planning and specific command functions within or with connections to a Maritime Environment which will enable Maritime Medical Staff Officers and Medical Advisors of Naval Task group / task force (TG / TF) formations and the operational Maritime Component (MC) level in their functions.

■ **N4-90, “NATO Petroleum Course” (NS) (classification changed)**

Aim: To provide students with foundational knowledge on all aspects of NATO petroleum matters to achieve more effective and efficient fuel supply planning for NATO and NATO-led military operations.

■ **M4-92, “NATO Logistics Operational Planning Course (MLOPC)” (NU)**

Aim: To prepare students for their duties as J4 planners within a larger Joint Operational Planning Group (JOPG), or as a member of a Logistic Operational Planning Group (LOPG). This is a two-week course.

**Attendance of M4-160 required.**

■ **M4-93, “NATO Host Nation Support Course” (NU)**

Aim: Provide students with foundational knowledge of NATO's Host Nation Support planning procedures and its concept and organization for the provision of Host Nation Support.

■ **P5-128 “NATO Operations Assessment Course” (NU)**

Aim: To explain Operations Assessment theory and the application of Operations Assessment processes to individuals assigned to a NATO Operations Assessment or related position.

■ **N3-134 “Introduction to NATO Surface Based Air Defence” (NS)**

Aim: To provide students with foundational knowledge of NATO Surface Based Air Defence ( SBAD) capabilities, threats, doctrine, policies and concepts.

■ **P8-141 “NATO-ACO Contingency Contracting Course” (NU)**

Aim: To provide students with the knowledge and develop the skills required for a coordinated contracting approach throughout NATO to ensure sufficiently trained and qualified contracting forces for current and future operations.

■ **M4-159 “NATO Logistics Introductory Course” (NU) (pre-requisite for M4-160)**

Aim: To provide NATO Logistician with foundational knowledge of NATO logistics, policy, principles, concepts, and doctrine of theatre-level logistics in operations.

■ **M4-160 “NATO Logistics Operational Course” (NU) (pre-requisite for M4-92)**

Aim: To ensure that participants gain an understanding of theatre level execution of logistics in NATO Operations.

■ **XX-169 “NATO Space Support Coordinator Course” (NU) (new course)**

Aim: To provide in depth knowledge about how to integrate Space into joint planning and execution functions of a NATO operation and associated tactics, techniques and procedures (TTP) required to provide a Joint Task Force Commander in Crisis or a Component Commander in BACO, with the appropriate information about the 3 key operational functions (OSS/SDA/SDC). **Attendance of N3-01 required.**

■ **XX-177 “NATO Wargaming Practitioner Course” (NU) (new course)**

Aim: To provide wargaming practitioners with the knowledge, skills and attitudes to deliver wargaming in the NATO environment.

## STANDARDS, EVALUATION AND TRAINING DEPARTMENT (SET)

■ **S7-126, “NATO eLearning Instructional Design Course (NU)**

Aim: To provide participants with the knowledge and skills required to create e-learning products as well as implementing and evaluating e-learning solutions in support of NATO Education and Individual Training requirements. This is a two-week course.

### ■ S7-135 “NATO Global Programming Analysis Course” (NU)

Aim: To provide foundational knowledge and skills on Global Programming Analysis in order to manage NATO Education and Training (E&T).

### ■ S7-136 “NATO Systems Approach to Training” (NU)

Aim: To produce Course Control Documents (CCDs) which support the delivery of NATO certified E&IT solutions. **Prior attendance of M7-135 is recommended.**

### ■ S7-137 “NATO Quality Assurance Course” (NU)

Aim: To support the alignment of performance requirements in order to meet the NATO Quality Standards for ETF’s institutional accreditation.

## COOPERATIVE SECURITY (COSEC) DEPARTMENT

### ■ M5-18, “Combined CFE Arms Control Verification Inspector/Escort Course”

Aim: To prepare designated individuals to perform duties as Inspectors and Escort to ensure compliance with the Conventional Forces in Europe (CFE) Treaty. This is a one-week course.

### ■ N3-24, “ACO Combat Readiness Evaluation (CREVAL) Course for Land Forces” (NR Rel Pfp/EU)

Aim: To train NATO evaluators/monitors and national evaluation team members to prepare and conduct combat readiness evaluations in land units and HQs.

### ■ N3-25, “ACO SBAD Operations TACEVAL Evaluator Course” (NR Rel Pfp except BLR & RUS)

Aim: To prepare evaluators for Surface Based Air Defence (SBAD) Tactical Evaluations. (TACEVAL)

### ■ N4-26, “ACO Logistics TACEVAL Evaluator Course” (NR Rel Pfp except BLR & RUS)

Aim: To prepare evaluators for logistic (LOG) Tactical Evaluations (TACEVAL)

### ■ N3-28, “ACO TACEVAL Air and ASACS Operations Evaluator Course” (NR Rel Pfp except BLR & RUS)

Aim: To Prepare evaluators for Air and Air Surveillance and Control System (ASACS) Tactical Evaluations. (TACEVAL)

### ■ N5-31, “NATO Senior Officer Policy Course” (NS)

Aim: To present senior NATO personnel with the key factors, concepts and principles of NATO’s current and future security environment while providing insight into the strategies and policy of the Alliance.

### ■ M5-32, “NATO Orientation Course” (NU)

Aim: To provide training for NATO military and civilian personnel assigned to NATO organisations and agencies and personnel working in agencies and organisations that cooperate with NATO (including national Ministries of Defence in any NATO, EU, and NATO partners).

### ■ M5-34, “NATO Legal Advisors Course” (NU)

Aim: To prepare Military and civilian legal advisors to address non-operational, administrative legal issues routinely encountered when working for or with NATO organizations.

### ■ M4-37, “NATO & Partners Chaplain Operations Course” (NU)

Aim: To enable NATO and Partner military chaplains to perform cooperative ministry and religious advisory duties in a combined joint theatre of operations.

### ■ M5-39, “NATO Reserve Forces Integration Course” (NU)

Aim: To provide Reservists with a working introduction to the NATO alliance.

### ■ M5-41, “NATO European Security Cooperation Course” (NU)

Aim: To increase interoperability and collaboration between NATO and European security agencies, OSCE nations and NATO Partner countries.

### ■ M7-51, “NATO Concept Development and Experimentation Course” (NU)

Aim: To provide Concept Development and Experimentation (CD&E) practitioners approach to NATO CD&E.

### ■ P5-60, “Open Skies Orientation Course” (NU Rel OS Signatories)

Aim: To prepare students to organize, support, escort, or conduct an observation flight in accordance with the Treaty on Open Skies.

■ **M5-62, “Arms Control Implementation Orientation Course” (NU)**

Aim: To provide NATO and Partner personnel with education and individual training on the selected arms control agreements and their implementation procedures with a focus on compliance and verification.

■ **S5-64, “Conventional Arms Control Information Exchange Course” (NU)**

Aim: To provide detailed instruction and procedures for conducting information exchange in accordance with the current conventional arms control agreements.

Note: This course requires approval by the OPR and Course Director for entry. Please submit a Joining Report if interested, and you will be contacted as to the status of your approval.

■ **M5-65, “Vienna Document Compliance and Verification Course” (NU)**

Aim: To provide education and individual training to NATO and Partner personnel in conducting, supporting, or escorting inspections, evaluations, contact visits, and observations under the Vienna Document 2011 on Confidence and Security Building Measures.

■ **N5-68, “NATO Operational Law Course” (NS)**

Aim: To prepare military and civilian legal advisors to address strategic, operational, and tactical legal issues relevant to NATO military operations.

■ **M5-76, “NATO Senior Reserve Officers Course (SROC)” (NU)**

Aim: To enable members to deconstruct the concepts and principles of the NATO alliance including Reserve roles, missions and doctrine, in order to develop Reserve Force policy and/or doctrine.

■ **M8-103, “NATO Defence Leadership in Building Integrity Course” (NU)**

Aim: Create an awareness of Building Integrity as a key element of defence and related security institution building, including the role of leadership and the principles of integrity, transparency and accountability in the management of defence resources.

■ **M6-108, “Network Security Course” (NU)**

Aim: To provide a thorough understanding of network security through a "bits-in-transit" approach to all the dominant terminology, principles and technologies. Scoping in this manner permits the delivery of a cohesive course of instruction on network security's core principals, to include the "risk equation", "defence in depth", and what types of attacks exist. Supporting topics include defining what a network is, exploring Routers, Routing & ACL Basics, Traffic Analysis, Perimeter Defence & NIDS Weaknesses, Authentication, and Virtual Private Networks. This course involves one-week resident training at NATO School followed by 8 weeks of distance learning followed by one more week at NATO School.

■ **M6-109, “Network Vulnerability Assessment & Risk Mitigation Course” (NU)**

Aim: To involve students directly with the methodologies and techniques used for vulnerability assessments and follow on mitigation. These methodologies will be reviewed in-depth as they are applied from the vantage point of an evil hacker. Common vulnerabilities will also be studied. Lab exercises will be used to improve the student's detailed knowledge of security threats and the methods used to exploit them; leading them to knowledge on the methodologies and motives used by those who will attack the networks they may someday have to defend. This course involves one-week resident training at NATO School followed by 8 weeks of distance learning followed by one more week at NATO School.

■ **M6-110, “Cyber Incident Handling & Disaster Response Course” (NU)**

Aim: To prepare students to address the nature and scope of cyber security incident handling services, including intrusion/incident detection, damage control, service continuity, forensic analysis, service/data restoration, and incident reporting. This course involves one-week resident training at NATO School followed by 8 weeks of distance learning followed by one more week at NATO School.

■ **M6-111, “Network Traffic Analysis” (NU)**

Aim: To develop students who are able to master the methods and techniques used in gaining deep insight into the operations, use, investigation, and troubleshooting of cyber systems. This course involves one-week resident training at NATO School followed by 8 weeks of distance learning followed by one more week at NATO School.

### ■ M3-116, “Small Arms Light Weapons (SALW) and Mine Action (MA) Course” (NU)

Aim: To provide students with an important introductory but comprehensive overview of the most significant substantive, political, practical and regulatory issues that will be encountered when dealing with the topics of SALW and mine action from a national, regional or global perspective. Students should leave this course having gained a good understanding of the problems posed by these two issues; the current regional and international efforts in place to tackle these issues; the players involved in such efforts and their respective roles; relevant best practices and agreements; and finally, students should have gained a level of understanding which will give them insights into how SALW and MA projects are designed, developed and implemented.

### ■ M1-117, “NATO Protocol Course” (NU)

Aim: To provide a platform for networking and a broad understanding of NATO protocol guidance to anyone whose job requires managing people, communicating, networking and socializing in the Alliance or the global market place.

### ■ M3-131 “Energy Security Strategic Awareness Course” (NU)

Aim: To raise awareness of current energy developments and vulnerabilities as part of emerging challenges to security, by developing a common understanding of NATO’s current energy security agenda and of the need to better connect NATO with national and international partners in the field of energy security.

### ■ XX-148 “Principles of Software Reserve Engineering” (NU)

Aim: To equip students to apply methodologies and tools used for discerning software functionality and to identify vulnerabilities in that software without prior access to the overarching program design. 10-Week-Course

### ■ M6-149 “Mobile Applications Course” (NU)

Aim: To develop an understanding of fundamentals and concepts associated with mobile applications and to examine mobile applications from both the perspective of the mobile device and the mobile network.

### ■ XX-161 “Big Data Analytics Course”

Aim: To provide NATO/Partner members with education and individual training on Big Data Analytics, Machine Learning and Artificial Intelligence concepts, theories and methods and their application to cyber security data.

### ■ N5-162 “Maritime Operational Law Course” (NU)

Aim: To provide education and individual training to military/civilian legal advisors and naval officers in legal considerations pertaining to NATO maritime operations and public international law as it applies to peacetime operations and armed conflict at sea.

### ■ M5-166 “NATO Architecture Framework Course” (NU)

Aim: To enable architects, modellers and analysts from NATO, the Nations, and Industry to develop architecture artefacts IAW the principles laid out by the NATO Enterprise Architecture Policy and Directive and established in the NATO Architecture Framework Version 4 (NAFv4).

## PROTECTION DEPARTMENT (PROT)

### ■ N3-10, “NATO Nuclear Command Control & Reporting System (NNCCRS) User/Operators Course” (CTSA)

Aim: To familiarise NATO and national staff with NATO Nuclear Command and Control Procedures (NCCP).

### ■ N3-11, “NATO Nuclear Surety Management Course” (NS)

Aim: To prepare custodial forces to apply NATO nuclear surety requirements and procedures within Allied Command Operations to secure nuclear weapons..

### ■ N5-13, “NATO Nuclear Policy Course” (NS)

Aim: To provide NATO members with education and training on NATO’s nuclear policy, its associated nuclear capabilities, and the associated political consultation process.

### ■ N3-27, “ACO TACEVAL Force Protection Evaluator Course” (NR Rel PfP except BLR & RUS)

Aim: To prepare NATO member to be employed in the evaluation of Force Protection (FP) functions during ACO Tactical Evaluations (TACEVALs).

### ■ P5-40, “NATO Force Protection Course” (NR Rel PfP/KFOR)

Aim: To provide students with foundational knowledge of NATO’s Force Protection (FP) concepts and requirements.



■ **M5-61, “Arms Control, Non-Proliferation and Disarmament Course” (NU)**

Aim: To prepare students to identify NATO’s perspective on Arms Control, Non-Proliferation and Disarmament as a part of the cooperative security approach to countering threats posed by different types of arms and weapons` classes.

■ **M3-70, “NATO CBRN Defence Orientation Course” (NU)**

Aim: To provide students with foundational knowledge in main aspects of NATO CBRN Defence. **Pre-requisite for P3-71, M3-72, N3-73, P3-74, N3-80, M3-81 and N3-147.**

■ **P3-71, “NATO CBRN Warning and Reporting System - Manual Procedures Course” (NU)**

Aim: To prepare students to apply the manual operational procedures in the NATO CBRN warning and reporting system and to exercise them in the use of manual operational procedures. **Attendance of M3-70 is required. Pre-requisite for P3-74.**

■ **M3-72, “CBRN Defence in NATO and Exercise Planning Course” (NU)**

Aim: To prepare NATO members personnel to apply the CBRN Defence principles in the planning process of the NATO Operations and Exercises. **Attendance of M3-70 is required.**

■ **N3-73, “NATO Officer CBRN Defence Policy Course” (NS)**

Aim: To provide NATO members with foundational knowledge on current NATO Weapons of Mass Destruction (WMD) and CBRN threat and risk assessments, mitigation measures to lessen the risk posed by WMD/CBRN threats, management of the consequences of CBRN incidents, implications of CBRN hazards on all operations, and the respective NATO CBRN defence policies, concepts, doctrines and procedures. **Attendance of M3-70 is required.**

■ **P3-74, “NATO CBRN Analysis Operators Course” (NU)**

Aim: To prepare students to develop output products for consequence assessment using CBRN-Analysis automated processing of CBRN incidents and to exercise them in the comprehensive use of this tool. **Attendance of M3-70 and P3-71 required.**

■ **M3-77, “Environmental Management for Military Forces Course” (NU)**

Aim: To provide students with extensive knowledge of the environmental laws, policies, regulations, and practices at the operational level in order to assess, control, and mitigate environmental impacts while enabling staff planners to integrate environmental considerations into operational planning. (This is a two week course.)

■ **N3-80, “Hazard Prediction and Assessment Capability (HPAC) Course” (NU)**

Aim: To prepare students to apply HPAC automated prediction source modules in order to produce outputs of CBRN incidents for consequence assessment. **Attendance of M3-70 is required.**

■ **M3-81, “NATO Biological Warfare Defence Awareness Course” (NU)**

Aim: To provide students with extensive knowledge of current and emerging biological warfare hazards, risks, threats and implications for Medical Countermeasures within the context of NATO Biological Defence Policy and capabilities. **Attendance of M3-70 is required.**

■ **N3-147, “NATO WMD/CBRN Intelligence Indicators and Warning Course” (NS)**

Aim: To prepare INTEL Analysts and CBRN Specialists to identify the associated indicators and warnings of a developing WMD/CBRN program. This course examines CBRN strategic threats to NATO, introduces basic CBRN production and weapons concepts, describes the processes to develop a WMD/CBRN capability, and explores the indicators of clandestine programs. **Attendance of N2-02 and M3-70 is required.**

■ **N3-155 "NATO Advanced Force Protection Course" (NS)**

Aim: To better prepare personnel to assume specialist Force Protection staff or Force Protection related staff appointments in national or NATO Headquarters both within NATO boundaries and as part of deployed force.

■ **N7-163 "NATO Lessons Learned Management Course" (NS)**

Aim: To develop a LL Management Capability within the NATO Alliance which allows LL professionals to execute and manage their organizational roles and responsibilities as LL Staff Officers in accordance with the structure, process, tools, and training defined in the Bi-SC Directive 080-006 for LL.

## NCO PROGRAMMES DEPARTMENT (NCOPD)

### ■ P5-07 “NATO Information Knowledge Management (IKM) Course” (NU rel IP)

Aim: To enable IKM personnel of the NATO Enterprise, and of Non-NATO entities participating in NATO coalitions or when handling NATO information, to perform their duties in the roles and responsibilities that are required to ensure the effective and efficient use of information resources, managing all aspects of information throughout its life-cycle, and to ensure the identification and preservation of information of permanent value, as set out in the Primary Directive on Information Management (PDIM), and to enable them to facilitate the building of knowledge-centric organisations.

### ■ M1-82, “NATO NCO Intermediate Leadership Course” (NU)

Aim: To develop OR6 / OR7 leadership skills within NATO's multinational environment. (Two-week course)

### ■ S1-84, “NATO Command Senior Enlisted Leader Course” (NU)

Aim: To educate the highest-ranking Alliance and Partner Nation Senior Non-commissioned Officers on how to operationally and strategically operate in a multinational environment. Course outcomes are designed to be congruent with SACEUR and SACT's Commander's Intent, NATO Command/Force Structure Requirements and National Feedback.

Note: This course requires approval by the OPR and Course Director for entry. Please submit a Joining Report if interested, and you will be contacted as to the status of your approval.

### ■ M1-95, “NATO NCO Advanced Leadership in a Multinational Environment” (NU)

Aim: To develop OR 8 / OR 9 leadership skills within NATO's multinational environment. (This is a two week course.)

### ■ M7-98, “NATO Instructor Course” (NU)

Aim: To prepare students to utilize effective teaching methods and presentation techniques in the delivery of academic instruction.

## HYBRID INFLUENCE & EFFECTS DEPARTMENT (HIED)

### ■ P3-08, “NATO Operations Planners' PSYOPS Course” (NR Rel PpP/MD/EUMS) **removed from curriculum replaced by XX-178.**

### ■ M9-57, “NATO CIVIL-Military Interaction (CMI)/ CIMIC Orientation Course” (NU)

Aim: To provide students with an overview of the various roles, missions and doctrines related to NATO's provisions on CMI/CIMIC and its relevance in their daily duties and activities.

### ■ N2-112, “Insider Threat Situational Awareness Course” (NS)

Aim: To provide students with foundational knowledge on the insider threat posed in global operations, and to build their understanding of how to prevent attacks and mitigate effects should they occur.

### ■ N5-125 “NATO Senior Joint Staff StratCom Course” (NR)

Aim: To provide students with foundational knowledge of Strategic Communications (StratCom) in the NATO environment, particularly on ensuring consistency and credibility of communications by all means through comprehensive coordination.

### ■ N3-127, “Asymmetric Warfare Course” (NU)

Aim: To provide students with the knowledge and skills necessary to analyse asymmetric threats, and to examine the operational roles of the military in countering such threats.

### ■ N3-142, “Introduction to NATO Special Operations Course” (NU)

Aim: To provide students with the knowledge and skills necessary to analyse asymmetric threats, and to examine the operational roles of the military in countering such threats.

### ■ N3-143 “Special Operations Forces Integration Course” (NU)

Aim: To provide students a foundational knowledge of the strategic and operational levels of conflict roles, missions and requirements of NATO SOF forces and the requirements for effective SOF integration in joint operations.

■ **N3-144 “Special Operations Air Integration Course” (NU)**

Aim: To provide students with foundational knowledge on how to employ and integrate Special Operations Component’s air/aviation assets as a part of a Joint Forces.

■ **N10-172 “NATO StratCom Foundation Course” (NU)**

Aim: The course is designed to prepare personnel for service in a NATO Strategic Communications Directorate (or similar title) in line with MC 0628 and AJP-10 and for further specific Strategic Communications training. It is designed to assist the integration of all capabilities and functions in the Strategic Communications discipline, the primary target audience of this course are students from NATO StratCom, Military Public Affairs, Information Operations, PSYOPS branches and CIMIC. This course will become a prerequisite for Role-Specific, NATO ADVANCED. **This is a pre-requisite for XX-173, XX-174 and XX-178**

■ **N10-173 “NATO Communications & Information Activities Planner Course” (NS)**

Aim: To prepare personnel assigned to planning roles within NATO Strategic Communications Directorates or equivalent organisations (encompassing StratCom, InfoOps, PSYOPS, MilPA) to plan, coordinate and synchronize communication and information activities. Attendance of N10-172 required.

■ **S10-174 “NATO Media Operations Course” (NU)**

Aim: To prepare personnel for service in a NATO Strategic Communications Directorate Public Affairs Branch (or similar title) as Media Operations specialist. **Attendance of N10-172 required.**

■ **XX-178 “NATO Operational PSYOPS Staff Officer Course” (NS) (new course)**

Aim: Prepare individuals for operational Psychological Operations staff position in NATO. **Attendance of N10-172 required.**

#### COURSE AUDIENCES

**N-courses** are open to students from NATO Nations only, unless otherwise specified. Students must bring official proof of NATO Security Clearances when the course is marked as CTSA or NS.

**P-courses** are open to students from NATO and Partner Nations.

**M-courses** are multinational courses which are open to students from NATO, PfP, Mediterranean Dialogue nations and other nations as approved by NATO.

**S-courses** are selected entry courses. Joining procedures and requirements vary per course. Please submit a joining report and you will be advised as to the status of your approval.