

NCB:

NCB-ACT-JFCNF-23-57 - GUARD FORCE

Reference:

Q & A # 2

Date of Issue:

18 August 2023

The following questions were raised with respect to subject NCB. Responses are to provide clarification.

Questions	Responses
1. Are resumes required with proposal submission?	Yes, please refer to Annex B: Requirements Matrix.
2. What positions does NATO consider to be key personnel?	Key personnel are the proposed candidates for the Supervisor and Guard positions. Key personnel also includes any personnel to be used on a rotational basis during periods of primary guard unavailability.
3. This bid is to be awarded on a Lowest Price & Technically Compliant Basis. Has NATO performed and independent estimate to account for bidders who may not accurately capture all associated costs?	No, an independent estimate has not been performed. Industry is encouraged to provide their best proposals based on the statement of work.
4. Who is the incumbent provider of service and is the contract currently staffed to the level required by this RFP?	Refer to Q&A #1, question #1.
5. This section states all guards must possess a valid US or NATO Secret Clearance. Please confirm bidders are required to hold an active Facility Clearance to be submitted with the technical proposal as stated in Annex B: Requirements Matrix.	Refer to Q&A #1, question #6.
6. Is there a Collective Bargaining Agreement (CBA) in place on the current contract?	Refer to Q&A #1, question #1.
7. Assuming this contract is not subject to the US Department of Labor's Service Contract Labor Standards, is NATO's preference for bidders to price to the Wage Determination Rate for Guard I or does NATO consider the \$12.00/hour state minimum wage the floor for this opportunity?	NATO would expect contractors to adhere to all U.S. Department of Labor Laws with respect to its employees and price accordingly.
8. On the current contract, what has the average monthly run rate been?	Refer to Q&A #1, question #1.
9. Please provide a seniority list of incumbent employees.	Refer to Q&A #1, question #1.