NCB:	NCB-ACT-JFCNF-23-57 - GUARD FORCE

Reference: Q & A # 1

Date of Issue: 17 August 2023

The following questions were raised with respect to subject NCB. Responses are to provide clarification.

Questions	Responses
1. What is the current hourly wage for the guards & supervisors?	As this is a new requirement, there are currently no guards/ supervisors.
2. Who makes the decision between the 3 8-hour shifts or the 2 12-hour shifts?	The company will choose one price proposal format: (2) 12-hour shifts or (3) 8-hour shifts (2 personnel each shift regardless of number or duration).
3. Is there an office on the premises for our supervisors to utilize?	Please refer to the Statement of Work, para. 4(c) & para. 13(a).
4. Is there any additional equipment we would have to utilize for this contract (ex: walkietalkies, wands, etc.)?	Please refer to the Statement of Work, para. 13(a).
5. Does the contractor have to possess a valid US Secret Clearance?	Please refer to the Statement of Work, para. 8 2(c) & (d) para. 14.
6. We have a Facility Clearance in the "interim phase" awaiting final approval. Would this be sufficient to meet the requirements to bid on this opportunity?	Each 'individual guard' assigned to the contract must have a valid and active PSC at the time of bidding. The company should hold an FSC however; there is some flexibility to accept an interim FSC since there will not be any activity-taking place physically at the company.
7. Who is responsible for the costs associated with our guards obtaining the Defense Biometric Identification System (DBIDS) base I.D outlined in section 14 of the NCB?	Please refer to the Statement of Work, para. 14.
8. Do you all pay for holidays, sick time and/or vacation time?	No, NATO is not responsible for holidays, sick time and/ or vacation time of contractors; this is the responsibility of the employer.
9. Can you please specify what would be required of the guards regarding Scope of Work number 8 "Perform as a quick reaction force". Under VA law and DCJS regulation, unarmed guards are not allowed to restrain, detain, or use physical force against anyone. Unarmed guards are to act as observers and reporters only.	Quick Reaction Force (QRF) will be required if for example an alarm goes off within the command, the Guard will go to that area and verify there is no security breach. If there is a breach. they will notify the proper authority. They are to report any unusual activity. As unarmed guards, they are NOT to engage, restrain, detain, question or use physical force against anyone.
10. Will an RFP be rejected if a company does not have a Facilities Clearance? Will NATO be willing to issue an interim Facilities Clearance?	 (a) Please refer to question # 6. (b) The FSC must be issued by the U.S. A U.S. FSC will suffice for the purposes of this contract until a NATO FSC can be achieved.
11. If a Facilities Clearance is required to bid on this, is it allowed for a company to subcontract 100% of the contracted work?	While the Primary contractor is responsible for the performance of the contract, Subcontracting is allowed.