IFIB:

## IFIB-ACT-SACT-22-132 - SME Contract Support for the China Analysis and Cross Function Support Capacity

Reference:

Q & A # 2

Date of Issue: 15 Nov 2022

The following questions were raised with respect to subject IFIB. Responses are to provide clarification.

| Questions                                   | Responses  |
|---|--|
| 1. Can NATO confirm that the base period of | HQ ACT confirms the base period is 1 January     |
| performance is 1 January 2023 – 31 December | 2023 – 31 December 2023. An amendment is         |
| 2023?                                       | forthcoming.                                     |
| 2. Does having higher than NATO Secret for  | No, having a clearance higher than required will |
| contractor/employee change scope/grading    | not affect grading.                              |
| scale/expectations/pay?                     |  |