Item	Document Reference	Reference Statement	Comment / Question	Response
1	QA 1	Answer to Question 2 (page 1): The Innovation Hub is the preferred place of duty however for some labour categories; HQ SACT will consider remote services. Bidders should be clear when offering remote services and include location for provision. Remote services from Europe are allowed, however HQ SACT will not fund travel expenses should on-site support meetings be required.	Can ACT provide an estimate about the frequency of the possible on-site support meetings that are expected in 2021 and what labor categories is foreseen to be present at the on-site meetings?	
2	WORK IN SUPPORT OF HQ SACT INNOVATION LAB	Best Value Criteria for SOLUTIONS ARCHITECT, page 46, Item 9 University degree in Computer Science or related discipline OR 5 years' experience as a Full-Stack Engineer	Can ACT clarify that the Solution Architect should have 5 years of experience as a Full- Stack Engineer to compensate for the lack of University degree? Is this the correct experience that's required for the Solution Architect?	The 5 years' experience as a Full-Stack Engineer needs to be amended to "5 years' experience as a SOLUTIONS ARCHITECT.

3	STATEMENT OF WORK IN SUPPORT OF HQ SACT INNOVATION LAB - Amendment 1	Best Value Criteria for the DEVSECOPS ENGINEER Subject Matter Expert (page 38, first table, item 2) Fluent in English both written and oral	reference to the CV for this requirement? 3. If it is mandatory to provide	 No I would add reference to whatever information that you have or clarify here. You may self certify that your candidate meets this criteria. Same response applies to all categories.
4	WORK IN SUPPORT OF HQ SACT	Best Value Criteria for the DEVSECOPS ENGINEER Subject Matter Expert (page 38, first table, item 3) Active NATO or National SECRET (or higher) security clearance	1. Is any other information needed besides stating compliant/noncompliant based on our assessment and stating the level and expiry date of the clearance? 2. Is it mandatory to add anything else in the proposal as a proof for the security clearance? The same questions apply the for all positions where Active NATO or National SECRET is mandatory.	 No. If the certificate is available, please provide it. Otherwise a self certification is acceptable but the clearance much be active and presented at contract start. Same response applies to all categories

5	SACT	Best Value Criteria for the DEVSECOPS ENGINEER Subject Matter Expert (page 38, first table, item 4) Minimum of 25 Points in the Subject Matter Expert Criteria	Is any other information needed besides stating compliant/noncompliant based on our assessment and adding the total achieved score on the Subject Matter Expert Criteria? The same question applies the for all positions.	substantiate the required experience. The same
6	STATEMENT OF WORK IN SUPPORT OF HQ SACT INNOVATION LAB - Amendment 1	Best Value Criteria for the DEVSECOPS ENGINEER Subject Matter Expert (page 38, second table, column 3) Page, Paragraph and Line Number referencing where candidates meet the criteria and how.	Can ACT clarify if apart from stating the Page, Paragraph and Line Number referencing to the candidate's CV, should any additional information be provided under the third column from the second table, named "Page, Paragraph and Line Number referencing where candidates meet the criteria and how"? The same question applies the for all positions.	This is left to company discretion but the key is to provide enough information for the ACT review board to clearly understand and evaluate the candidates experience. The same response applies to all positions.

7	Best Value Criteria for the PLATFORM ARCHITECT Subject Matter Expert (page 59, first table, item 3) 3+ years of experience in a product management function	Please clarify if the Platform Architect must have 3+ years of experience in a product management function and that without such experience the candidate will be deemed noncompliant? Is having 3+ years of experience in a product management function the correct mandatory for the Platform Architect Subject Matter Expert?	Yes.
8	Best Value Criteria for the PLATFORM ARCHITECT, page 61, Item 12 University degree in Information and Communication Technologies (ICT) or related discipline OR 5 years' experience as a Product Manager	University degree? Is this the	Yes.

9		Best Value Criteria for the DEVSECOPS ENGINEER Subject Matter Expert (page 38, above first table) Proposed Candidate's Nationality	of the other labor categories	The nationality for all labor categories and all key personnel should be provided as per the bidding instructions.
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10		page 4, paragraph 4, line D "All personnel (including subcontractors) must be citizens of a NATO member nation." AND Best Value Criteria for the SECURITY PROFESSIONAL Subject Matter Expert (page 62, first table, item 3) Citizen of a NATO member country	Amendment 1. However, in the Best Value Criteria this requirement is specified as a mandatory only for the Security Professional, while for the rest of the labor categories this is not mentioned at all in the the Best Value Criteria. Can	companies are from a NATO membor country. All key personnel citizenship should be disclosed. Some categories require Security clearance in addition and therefore it may
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		Can ACT clarify that the	
	Best Value Criteria for the SECURITY	Security Professional should	
	PROFESSIONAL, page 64, Item 14	have 5 years of experience as a	This is an oversight on the
		Product Manager to	labor category. The 5 years of
11	University degree in Information and	compensate for the lack of	experience as a Product
	Communication Technologies (ICT) or	University degree? Is this the	Manager for this position
	related discipline OR 5 years' experience	correct experience that's	needs to be removed.
	as a Product Manager	required for the Security	
		Professional?	
	Best Value Criteria for the SECURITY	Is 3+ years of experience in a	
	PROFESSIONAL, page 64, Item 13	product management function,	
12		the correct relevant experience	Yes.
	3+ years of experience in a product	for the the Security	
	management function	Professional?	

13	Best Value Criteria for the PRODUCT MANAGER Subject Matter Expert (page 53, first table, item 4) SCRUM Master or similar Agile Methodologies Certification	1. Would Scrum Product Owner certificate be considered as acceptable similar Agile Methodologies Certification? 2. Would Agile Business Analyst certificate be considered as acceptable similar Agile Methodologies Certification? 3. Would Agile Project Manager certificate be considered as acceptable similar Agile Methodologies Certification? 4. Please provide a list of what else can be considered as acceptable similar Agile Methodologies Certification?	Yes
14	Best Value Criteria for the FULL STACK DEVELOPER Subject Matter Expert, page 42, Item 7, 8, 9 and 11, column 2 2+ years 1-3 pts 2+ years experience 4-10 pts	The criteria for 1-3 pts and 4-10 pts are the same: 2+ years, please clarify what is the correct level of experience for each point range.	This is an oversight on the labor category. The 1-3 pts is supposed to read 1-2 years

15		Bid closing day extension	We would like to request a closing date extension, due to the upcoming Christmas and New Year holidays which are in total approximately 2 weeks. We think that this extension is needed due to the fact that the last documentation amendment has not been received yet which was based on the previous set of clarifications received on 15 DEC 2020. We strongly believe that there will be a need of another amendment after this set of clarifications as well.	HQ SACT has extended the deadline for submission to 15 January 2021
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16	Enclosure 3: Past Performance Information Form	Paragraph (h) of the Past Performance Information Form requires bidders to submit the name and contact information of "reference" while paragraph (i) requires bidders to indicate the relationship to this reference. Will NATO please clarify what "indicate relationship to reference" means? For example, if the reference identified in paragraph (h) is a Contracting Officer, is the response to paragraph (i) Contracting Officer?	Yes
17	Enclosure 4: Sealed Bid Price Proposal (Amendment 1)	working remotely, is the lgovernment also expecting an	No. Only if you are offering a choice. If you are offering one or the other, please just bid for the one.

18	Enclosure 4: Sealed Bid Price Proposal (Amendment 1)	On top of Page 19 of the Amendment 1 Solicitation, the government asks for "Total of Base + Options \$." How is the government expecting offerors to calculate this price?	We are only looking for the base + options period costs associated with each labour category in which you submit a bid. An overall total is not required and you may disregard.
19	a. Acceptance or rejection of the supplies shall be made as promptly as practicable after delivery, except as otherwise provided in this contract. b. Acceptance shall be conclusive, except for latent defects, fraud, gross mistakes amounting to fraud, or otherwise stated in the Contract. It is the action by which HQ SACT acknowledges that the Contractor has fully demonstrated that the deliveries are HQ SACT General Terms & Conditions complete and operational. The formal acceptance will take place when the following requirements have been met: - Availability at final destination of all deliverables -Successful completion of acceptance testing. Verification of the inventory. - Satisfactory completion of all training or other services, if any, required by that date. - Agreement between the Contracting Officer and the Contractor on a	Is this relevant to the current scope of work, which is supply of consultants.	General Terms and Condition exeptions can be proposed within the administrative volume as per the bidding instructions.

20	c. When discrepancies exist and if these do not prevent satisfactory use or operation of the supplies, the Contracting Officer may declare the acceptance provisional. In this case he will withhold from payment an amount commensurate with the importance of the discrepancies but in any case not less than ten (10) percent of the total contract value and this until all discrepancies have been cleared; at that time the acceptance becomes final.	There are no supply of materials in this project. What acceptance is being referred here? Is this relevant to the current scope of work, which is supply of consultants.	
21	5. Service and Parts Availability. Unless as specified otherwise in the Technical Specifications, the Contractor and his subcontractors will maintain and furnish a source of an adequate supply of services, components, spare parts and sub-assemblies to properly maintain the supplies for a period of minimum five (5) years from Contract Effective Date.	Contract scope is supply of consultants. Is this relevant to the current scope?	General Terms and Condition exeptions can be proposed within the administrative volume as per the bidding instructions.

22	7. Notice of Shipment a. At the time of delivery of any supplies to a carrier for transportation, the Contractor shall give notice of shipment to the Contracting Officer and to such other persons or installations as are designated by the Contracting Officer. If such instructions have not been received by the Contractor at least one working day prior to such delivery to a carrier, the Contractor shall request instructions from the Contracting Officer concerning notice of shipment to be given.	Contract scope is supply of consultants. Is this relevant to the current scope?	General Terms and Condition exeptions can be proposed within the administrative volume as per the bidding instructions.
23	9. Inspection a. Unless otherwise specifically provided for in the specifications, all equipment, materials and articles incorporated in the work covered by this contract are to be new and of the most suitable grade of their respective kinds for the purposes intended. All workmanship shall be first class.	Contract scope is supply of consultants. Is this relevant to the current scope?	General Terms and Condition exeptions can be proposed within the administrative volume as per the bidding instructions.

24	11. Supply Warranty a. Notwithstanding inspection and acceptance by HQ SACT of supplies furnished under the contract or any provision of this contract concerning the conclusiveness thereof, the Contractor warrants that for a period of twelve (12) months following the date of acceptance	Which supplies need warranty? There is no supply of any materials as per our understanding. Contract scope is supply of consultants. Is this relevant to the current scope?	General Terms and Condition exeptions can be proposed within the administrative volume as per the bidding instructions.
25	34. Software Releases and Updates. a. All software implemented on or delivered with the supplies shall be at the start of acceptance, the most recent versions or releases as available.	Contract scope is supply of consultants. Is this relevant to the current scope?	General Terms and Condition exeptions can be proposed within the administrative volume as per the bidding instructions.
26	b. The Contractor shall for a duration of minimum five (5) years after acceptance, and upon their availability, offer to HQ SACT all software changes, fixes and new releases. These shall be offered at no cost when they are offered free of charge on the commercial market.	the current scope?	General Terms and Condition exeptions can be proposed within the administrative volume as per the bidding instructions.

	5. Service and Parts Availability. Unless	Contract scope is supply of	
	as specified otherwise in the Technical	consultants. Is this relevant to	
	Specifications, the Contractor and his	the current scope?	
	subcontractors will maintain and furnish		General Terms and Condition
	a source of an adequate supply of		exeptions can be proposed
27	services, components, spare parts and		within the administrative
	sub-assemblies to properly maintain the		volume as per the bidding
	supplies for a period of minimum five (5)		instructions.
	years from Contract Effective Date.		

contractors, the Contractor shall not be liable for any excess costs if the failure to the current scope? perform the contract arises out of causes beyond the control and without the fault or negligence of the contractor. If the failure to perform is caused by the default of a sub-contractor, and if such default arises out of causes beyond the control of both the Contractor and sub-contractor, without the fault or negligence of either of them, the Contractor shall not be liable for any excess costs for failure to perform unless the supplies or services to be furnished by the sub-contractor were obtainable from other sources in sufficient time to permit the Contractor to meet the required delivery schedule. d. If this contract is terminated as provided in paragraph a. of this clause, HQ SACT, in addition to any other rights provided in the clause, may require the Contractor to transfer title and deliver to HO SACT in the manner and to the		c. Except with respect to defaults of sub-	Contract scope is supply of	
perform the contract arises out of causes beyond the control and without the fault or negligence of the contractor. If the failure to perform is caused by the default of a sub-contractor, and if such default arises out of causes beyond the control of both the Contractor and sub-contractor, without the fault or negligence of either of them, the Contractor shall not be liable for any excess costs for failure to perform unless the supplies or services to be furnished by the sub-contractor were obtainable from other sources in sufficient time to permit the Contractor to meet the required delivery schedule. d. If this contract is terminated as provided in paragraph a. of this clause, HQ SACT, in addition to any other rights provided in the clause, may require the Contractor to transfer title and deliver to		contractors, the Contractor shall not be	consultants. Is this relevant to	
beyond the control and without the fault or negligence of the contractor. If the failure to perform is caused by the default of a sub-contractor, and if such default arises out of causes beyond the control of both the Contractor and sub-contractor, without the fault or negligence of either of them, the Contractor shall not be liable for any excess costs for failure to perform unless the supplies or services to be furnished by the sub-contractor were obtainable from other sources in sufficient time to permit the Contractor to meet the required delivery schedule. d. If this contract is terminated as provided in paragraph a. of this clause, HQ SACT, in addition to any other rights provided in the clause, may require the Contractor to transfer title and deliver to		liable for any excess costs if the failure to	the current scope?	
or negligence of the contractor. If the failure to perform is caused by the default of a sub-contractor, and if such default arises out of causes beyond the control of both the Contractor and sub-contractor, without the fault or negligence of either of them, the Contractor shall not be liable for any excess costs for failure to perform unless the supplies or services to be furnished by the sub-contractor were obtainable from other sources in sufficient time to permit the Contractor to meet the required delivery schedule. d. If this contract is terminated as provided in paragraph a. of this clause, HQ SACT, in addition to any other rights provided in the clause, may require the Contractor to transfer title and deliver to		perform the contract arises out of causes		
failure to perform is caused by the default of a sub-contractor, and if such default arises out of causes beyond the control of both the Contractor and sub-contractor, without the fault or negligence of either of them, the Contractor shall not be liable for any excess costs for failure to perform unless the supplies or services to be furnished by the sub-contractor were obtainable from other sources in sufficient time to permit the Contractor to meet the required delivery schedule. d. If this contract is terminated as provided in paragraph a. of this clause, HQ SACT, in addition to any other rights provided in the clause, may require the Contractor to transfer title and deliver to		beyond the control and without the fault		
default of a sub-contractor, and if such default arises out of causes beyond the control of both the Contractor and sub-contractor, without the fault or negligence of either of them, the Contractor shall not be liable for any excess costs for failure to perform unless the supplies or services to be furnished by the sub-contractor were obtainable from other sources in sufficient time to permit the Contractor to meet the required delivery schedule. d. If this contract is terminated as provided in paragraph a. of this clause, HQ SACT, in addition to any other rights provided in the clause, may require the Contractor to transfer title and deliver to		or negligence of the contractor. If the		
default arises out of causes beyond the control of both the Contractor and subcontractor, without the fault or negligence of either of them, the Contractor shall not be liable for any excess costs for failure to perform unless the supplies or services to be furnished by the sub-contractor were obtainable from other sources in sufficient time to permit the Contractor to meet the required delivery schedule. d. If this contract is terminated as provided in paragraph a. of this clause, HQ SACT, in addition to any other rights provided in the clause, may require the Contractor to transfer title and deliver to		failure to perform is caused by the		
control of both the Contractor and sub- contractor, without the fault or negligence of either of them, the Contractor shall not be liable for any excess costs for failure to perform unless the supplies or services to be furnished by the sub-contractor were obtainable from other sources in sufficient time to permit the Contractor to meet the required delivery schedule. d. If this contract is terminated as provided in paragraph a. of this clause, HQ SACT, in addition to any other rights provided in the clause, may require the Contractor to transfer title and deliver to		default of a sub-contractor, and if such		
contractor, without the fault or negligence of either of them, the Contractor shall not be liable for any excess costs for failure to perform unless the supplies or services to be furnished by the sub-contractor were obtainable from other sources in sufficient time to permit the Contractor to meet the required delivery schedule. d. If this contract is terminated as provided in paragraph a. of this clause, HQ SACT, in addition to any other rights provided in the clause, may require the Contractor to transfer title and deliver to		default arises out of causes beyond the		
negligence of either of them, the Contractor shall not be liable for any excess costs for failure to perform unless the supplies or services to be furnished by the sub-contractor were obtainable from other sources in sufficient time to permit the Contractor to meet the required delivery schedule. d. If this contract is terminated as provided in paragraph a. of this clause, HQ SACT, in addition to any other rights provided in the clause, may require the Contractor to transfer title and deliver to		control of both the Contractor and sub-		
Contractor shall not be liable for any excess costs for failure to perform unless the supplies or services to be furnished by the sub-contractor were obtainable from other sources in sufficient time to permit the Contractor to meet the required delivery schedule. d. If this contract is terminated as provided in paragraph a. of this clause, HQ SACT, in addition to any other rights provided in the clause, may require the Contractor to transfer title and deliver to		contractor, without the fault or		General Terms and Condition
excess costs for failure to perform unless the supplies or services to be furnished by the sub-contractor were obtainable from other sources in sufficient time to permit the Contractor to meet the required delivery schedule. d. If this contract is terminated as provided in paragraph a. of this clause, HQ SACT, in addition to any other rights provided in the clause, may require the Contractor to transfer title and deliver to				exeptions can be proposed
the supplies or services to be furnished by the sub-contractor were obtainable from other sources in sufficient time to permit the Contractor to meet the required delivery schedule. d. If this contract is terminated as provided in paragraph a. of this clause, HQ SACT, in addition to any other rights provided in the clause, may require the Contractor to transfer title and deliver to	28	· ·		within the administrative
by the sub-contractor were obtainable from other sources in sufficient time to permit the Contractor to meet the required delivery schedule. d. If this contract is terminated as provided in paragraph a. of this clause, HQ SACT, in addition to any other rights provided in the clause, may require the Contractor to transfer title and deliver to		· ·		volume as per the bidding
from other sources in sufficient time to permit the Contractor to meet the required delivery schedule. d. If this contract is terminated as provided in paragraph a. of this clause, HQ SACT, in addition to any other rights provided in the clause, may require the Contractor to transfer title and deliver to				instructions.
permit the Contractor to meet the required delivery schedule. d. If this contract is terminated as provided in paragraph a. of this clause, HQ SACT, in addition to any other rights provided in the clause, may require the Contractor to transfer title and deliver to				
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Contractor to transfer title and deliver to		_		
I HO SACT in the manner and to the				
		HQ SACT in the manner and to the		

		<u> </u>	
	21. Export Control. Contractor warrants	Contract scope is supply of	
	that, if applicable all necessary technical	consultants. Is this relevant to	
	assistance agreements (TAA), export	the current scope?	
	control or other associated		
	arrangements shall be valid prior to		
	contract award. Should a Contractor		
	require export pre-approval HQ SACT		
	legal staff will be provided a preview of		
	said companies request PRIOR to the		
	companies submission to a Government		
	entity. Upon validation of request by HQ		
29	SACT Legal staff, subject agreement or		
	request may be submitted to		
	appropriate authority. (Please note:		
	There are no specified time delays		
	regarding TAA, aor export control		
	request being processed. However,		
	experience has shown request can take		
	anywhere from 30 days to 90 days		
	depending on complexity of request, and		
	administrative preparedness).		

		22. Risk of Loss. Unless the contract	Contract scope is supply of	
		specifically provides otherwise, risk of	consultants. Is this relevant to	
		loss or damage to the supplies provided	the current scope?	
		under this contract shall remain with the		General Terms and Condition
		Contractor until, and shall pass to HQ		exeptions can be proposed
30		SACT upon: 1) Delivery of the supplies to		within the administrative
		a carrier, if transportation is f.o.b. origin;		volume as per the bidding
		or 2) Delivery of the supplies to HQ SACT		instructions.
		at the destination specified in the		mstructions.
		contract, if transportation is f.o.b.		
		destination.		

	30. Notice and Assistance regarding	Contract scope is supply of	
	Patent and Copyright Infringement	consultants. Is this relevant to	
	a. The Contractor shall report to the	the current scope?	
	Contracting Officer, promptly and in	·	
	reasonable written detail, each notice or		
	claim of patent or copyright		
	infringement based on the performance		
	of this contract of which the Contractor		
	has knowledge.		
	b. In the event of any claim or suit		
	against HQ SACT on account of any		General Terms and Condition
	alleged patent or copyright infringement		exeptions can be proposed
31	arising out of the performance of this		within the administrative
	contract or out of the use of any supplies		volume as per the bidding
	furnished or work or services performed		instructions.
	hereunder, the Contractor shall furnish		
	to HQ SACT, when requested by the		
	Contracting Officer, all evidence and		
	information in possession of the		
	Contractor pertaining to such suit or		
	claim. Such evidence and information		
	shall be furnished at the expense of HQ		
	SACT except where the Contractor has		
	agreed to indemnify HQ SACT.		

	32. Patent Indemnity. If the amount of	Contract scope is supply of	
	this contract is in excess of \$1,000,000,	consultants. Is this relevant to	
	the Contractor shall indemnify HQ SACT	the current scope?	
	and its officers, agents and employees	the current scope:	
	, ,		
	against liability, including costs, for		
	infringement of any letters patent		
	(except letters patent issued upon an		
	application which is now or may		
	hereafter be kept secret or otherwise		
	withheld from issue by order of the		
	government which issued the letters		General Terms and Condition
	patent) arising out of the manufacture or		exeptions can be proposed
32	delivery of supplies under this contract,		within the administrative
	or out of the use or disposal by or for the		volume as per the bidding
	account of HQ SACT of such supplies.		instructions.
	The foregoing indemnity shall not apply		
	unless the Contractor shall have been		
	informed as soon as practicable by HQ		
	SACT of the suit or action alleging such		
	infringement and shall have been given		
	such opportunity as is afforded by		
	applicable laws, rules, or regulations to		
	participate in the defence thereof; and		
	further, such indemnity shall not apply		
	to:		
	Can we offer different rates for different	Basically different rates for all	
	roles, for example Full Stack developer 1	roles that have multiple	
	and Full Stack developer 2 or Product	requirements (DevSecops 1 to	
33	Manager 1 and Product Manager 2, etc.	3 , Full Stack Developers 1 to	Yes
		19,Product Manager 1 to	
		5,Solition Architect 1 to 3,	
		UI/UX Eng. 1 to 4.	

		Since the the primary location of work	Are remote resources expected	
		performance is the iHub at ODU, which is	to work in the US EST time	
		in US and in EST time zone, however the	zone	
		option to work remotely is mentioned as		
		it can in any NATO countries , what is		
		the working timezone expectation for		See Q&A 1 - This guestion was
34		remote resource. For Example: if the		answered already
		resource is working remotely in one of		answered an eddy
	be huge time diff	the NATO locations in Europe, there will		
		be huge time difference when		
		compared with onsite (US) team which		
		is in EST.		

			Paragraph 24. Performance:	HQ SACT would expect
			Candidates/contractors who	companies to perform due
			accept HQ SACT issued	diligence in getting signed
			contracts, shall, at a minimum,	letters of commitment from
			serve in a designated capacity	potential candidates in
			for no less than 180 calendar	advance of submitting them as
			days from commencement of	proposed key personnel. If HQ
			contract period of	SACT awards a labour category
			performance. Contracts' with	based on proposed key
		ANNEX B to the Statement of Work: HQ SACT GENERAL CONTRACT TERMS AND CONDITIONS:	performance periods having	personnel qualifications and
35			less than 180 days in totality	the candidate is no longer
			shall require contractors to	available, the company will be
			serve a minimum of 50% of	given the opportunity to
			estimated performance period.	submit an equal or more
			Should a candidate vacate the	qualified candidate if it can be
			contract in less time than	demonstrated that a letter of
			described, HQ SACT reserves	commitment was in place and
			the right to cancel the contract	the candidate still did not fulfil
			in whole or part. Replacement	his/her requirement to the
			candidates, if acceptable to HQ	
			SACT, shall be reviewed by HQ	
			SACT for compliance, and, or	prior to submission of a

36	On Enclosure 5 (attached), the Product Manager position is not listed as an option; however, is stated as an option within the IFIB for 2022 (pg 17). Am I able to manually add this position to the Enclosure page so that I can select it? Since I am not planning to place a bid for any of the 2021 positions and only for the 2022 position, I was not exactly sure what needed to be submitted. I understand I need to submit Enclosure 5. Please let me know if only Enclosure #5 is required at this time or if anything else is required beyond that document.	Added to Enclosure 5 as option however please note that since there is a 2021 component, you may only bid on the 2022-2025 surge components if you bid on the 2021 component. As per enclosure (5)[Company] confirms participation in the 2021 component (as applicable) and confirms capacity to supply additional candidates with the skills/experience identified in IFIB-ACT-SACT-20-23 SOW. [Company] will provide CV's/Resumes, completed Annex A, and Pricing information when called upon for consideration. It is understood that award of additional candidates within each labour category is
	anything else is required	additional candidates within