# What is Global Programming?

Global Programming is how NATO manages the training needs of personnel from incredibly diverse backgrounds with the overall aim to provide tailored training solutions to satisfy all NATO posting requirements.

A NATO-specific training requirement is the expression of the difference between the skills, background, or technical ability taught in the national environment compared to what is needed to succeed in a posting within the NATO Command Structure or NATO Force Structure.

## FOR MORE INFORMATION

Headquarters Supreme Allied Commander Transformation

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Joint Force Development

Education and Training Plans and Programmes

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**ALLIED COMMAND TRANSFORMATION**
GLOBAL PROGRAMMING

# Why Global Programming?

With 30 member nations and 40 partners, military members and civilians joining NATO come from incredibly diverse backgrounds with different educational history.  Global Programming ensures education and training focused on the particular needs of individuals assigned to NATO.

THE RIGHT TRAINING,
TO THE RIGHT PEOPLE,
AT THE RIGHT TIME.

## DISCIPLINES

Distinct bodies of knowledge or skills have been grouped into "Disciplines":

Land Operations
Maritime Operations
Air Operations
Ballistic Missile Defence
Cyberspace Operations
Space Support to Operations
Special Operations
Nuclear Operations
Operations Planning, Operations Assessment and Alternative Analysis
Joint Targeting
Consultation, Command and Control
Federated Mission Networking
Intelligence
Logistics
Medical Support
Military Engineering
Weapons of Mass Destruction / Chemical, Biological Radiological Nuclear Defence
Education, Training, Exercises and Evaluation
Strategic Communications
Military Policing
Civil Military Cooperation and Civil -Military Interaction
Counter Improvised Explosive Devices
Building Integrity
Counter Terrorism
Energy Security
Military Contribution to Peace Support
Gender in military operations

To support NATO specific training requirements, Global Programming manages Education and Training for:

+800 Courses
+5000 Students Annually
8 NATO Education and Training Facilities
25 Centers of Excellence
33 Partnership Education and Training Facilities

## WHO DOES WHAT?

### Requirements Authority
An operationally assigned officer who defines NATO Education and Training requirements and supports oversight and operation of the discipline.

### Department Head
Translates training requirements into solutions across the training spectrum to include courses, e-learning, and on-the-job training.

### Point of Contact
Staff Officer at ACT who supports the RA and DH through management of the Global Programming process and coordinates efforts across all disciplines.



## HOW DOES IT WORK?

### Strategic Training Plan
Defines the discipline and captures the overall plan for development and sustainment.

### Training Requirements Analysis
Identifies performance requirements relating to a discipline. Compares existing solutions with requirements to determine gaps and overlaps.

### Training Needs Analysis
Develops training solutions for identified gaps or emergent requirements.

### Annual Discipline Conference
Yearly forum for ensuring education and training remains aligned with evolving needs, available technology, and resources.

### Discipline Alignment Plan
Document capturing the results of the Annual Discipline Conference as of programme of work for the next year.