



NATO Allied Command Transformation

Joint Force Development Experimentation & Wargaming Branch 2023 Fact Sheet – The Integration of Gender Perspective Collective Defence

Background:

Gender perspective is recognised by NATO as a capability enhancement to all operations. NATO has learned from several lessons on gender perspective integration in non-article 5 situations but still requires more in-depth knowledge and understanding of its use and implication to deterrence and Collective Defence. This was identified and experimented on in 2021. This follow-on activity will enable the experiment to be repeated with a different training audience and enable an analytical comparison of the results to better confirm lessons identified from a larger data source.

Nordic Center for Gender in Military Operations will add an additional factor, which will be accounted for in the analysis. It will introduce the Military Gender Analyses Tool job aid for wide scale use among Gender Advisors and Gender Focal Points. By experimenting on GP in Collective Defence exercises NATO will be able to adequately prepare, equip, train and support its interoperable forces to undertake the Alliances' Collective Defence missions and protect its citizens.

Aim:

This experiment aims to use Ex STJU23 to identify the relevance of Gender Perspective Integration and the most suitable methodology for integrating and applying Gender Perspective in the design, development, conduct, and evaluation of an Article 5 exercise and assess the level of Training Audience's autonomy regarding actions related to Gender. It will also assess the use of Gender Perspective through all phases of the exercise, in order to identify the most suitable methodology.

WDI:

The Integration of Gender Perspective Collective Defence aligns under Allied Command Transformation Warfare Development Imperatives (WDI) – Layered Resilience.

Category:

Experimentation in Exercises

Sponsor:

NATO Allied Command Transformation Gender Advisor

Headquarters:

NATO Allied Command Transformation; Joint Force Development Directorate; Experimentation & Wargaming Branch

EWB:

JFD EWB delivers transformation to the Alliance through the conduct of experiments and wargames. Visit www.act.nato.int/ewb-pressroom for more information, or visit us online at the CDE365 Website located on [NATO's Transformation Network](#).

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