NORDIC CENTRE FOR GENDER IN MILITARY OPERATIONS

NCGM UPDATE

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CONCEPT

A hub of

- Knowledge
- Experience
- Cooperation and support
- Information

Products

- Recognized courses
- Seminars
- Lessons learned
- SME (pool)
- METT

Partners

- Nordic Nations
- NATO (DH)
- UN
- OSCE
- EU (DH, to be?)
- AU
NCGM MILESTONES

• Inaugurated Jan 2012
• NATO Chicago Summit; asked to conduct a Review
• Co-chaired NATO Pol-Mil Seminar on 1325, Dec 2012
• NATO Department Head, Feb 2013
• Presented “The Review” to NATO HQ, May 2013
• Drafted NATO STANAG “A-TRAIN PSO”, incl Gender
• Supported exercises; STEADFAST series, VIKING,
• First Discipline Conference, 2014; Plan approved
• Own courses/seminars NATO SELECTED
• First Accreditation to another PTEC as DH, June 2014
RESPONSIBILITIES OF THE DH

- Translate NATO operational requirements into E&T within a program, module and/or course
- Support NATO with a pool of Subject Matter Experts at E&T events, including Exercises
- Support NATO members and partner Nations upon request, prioritized by ACT and within means and capabilities
- Conduct own accredited courses and seminars

Final signature on the MOU for the Department Head appointment LtGen Jan Salestrand, COS Supreme HQ, SwAF and CO NCGM Cdr Jan Dunmurray 22nd of February 2013.
GLOBAL PROGRAMMING

Governance

Requirements

- Sec Gen & NATO HQ Requirements
- SHAPE & HQ SACT Requirements
- JFC Requirements
- Single Service Command Requirements
- NATO Force Structure Requirements
- Current Ops Requirements
- Future Ops Requirements
- Partner Assistance Requirements
- National Assistance Requirements

Solutions

- ACO Command J/N/A/G 7s
- NATO Force Structure A/N/G7s
- CoEs
- PTECs
- NCISS
- NMIOTC
- NDC
- NSO
- JWC
- JFTC

- Minimal Coordination & Oversight
- Lots of courses are created
- Over time the link between requirement and solution is lost
- Solutions are often duplicated

NATO UNCLASSIFIED
GLOBAL PROGRAMMING

Governance

Requirements

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- SHAPE & HQ SACT Requirements
- JFC Requirements
- Single Service Command Requirements
- NATO Force Structure Requirements
- Partner Assistance Requirements

Future Ops Requirements

- Current Ops Requirements

Future Ops Requirements

Current Ops Requirements

National Institutions

- IOs, NGOs Academe, Industry

ACO Command J/N/A/G 7s

NATO Force Structure A/N/G7s

Solutions

Department Head (DH)

- Partner Institutions
- CoEs
- NMIOTC
- NDC
- NSO
- JWC
- JFTC
- NCISS
- PTECs
- Department Head (DH)

Requirements Authority (RA)

- HQ SACT JFT

Authority (RA)

NATO UNCLASSIFIED
TASKS GIVEN TO NCGM

- part of SWEDINT
ACTIVITIES

ANNUALLY

– GFA course x 2 (12 days) Feb, Aug
– Gender Training of Trainers Course (10 days) Nov
– Gender Key leader Seminar (2 days) June
– Gender Seminar-COM level (3 days) 3-5th Dec 2014
– Training Requirement Analysis (TRA) coordinated with NATO
– TNA support to NATO and Partner Training Centers
– SME support to joint exercises
– Mobile Education & Training Team (METT)

Workshop at SWEDINT for partners in the Gender Arena 24th-25th of Jan 2012.
NATO BI-SC DIRECTIVE 40-1

MAIN OUTLINE

• Ensure that scenarios and objectives for exercises and collective training includes gender perspective, and how to mitigate Conflict Related Sexual Violence

• Integration of gender perspective should become routine

• Ensure adherence to UN Zero tolerance on SEA

• At all levels integrate UNSCR 1325 and related resolutions, and gender perspective into ETEE programs

• Incorporate gender perspective training into E&T provided by NETFs, PTECs and national Training institutions related to capacity building, induction, mission and national training
TAKE AWAYS

• Gender perspective should be looked upon from an operational view, as a Force multiplier and another tool in the toolbox. Gender perspective is cross-cutting and have a relevance at all levels, however at different depth.

• NCGM role as NATO DH include to support other PTECs and nation. Requests are looked upon positively pending means and capability

• Sending one of your own trainers or SME to NCGM courses and seminars can be the best way for the implemention of UNSCRs on WPS and gender perspective into your ordinary E&T program
GENDER PERSPECTIVE AS AN OPERATIONAL TOOL

To have a gender perspective is to be able to detect if, and when, men and women are being affected differently by a situation/operation due to their gender.

Correctly used, the gender perspective will increase the operational effect, in every situation, both for men, women, boys and girls in the area of operations.