Allied Command Transformation (ACT) is NATO’s leading agent for change, driving, facilitating, and advocating continuous improvement of Alliance capabilities to maintain and enhance the military relevance and effectiveness of the Alliance. NATO ACT is responsible for the planning and delivery of NATO education and training programmes using NATO and national facilities. These programmes are delivered under the e-NATO approach: efficient, effective, affordable, and open.

One of the capabilities of e-NATO is the ability to deliver quality education and training using the latest in technology and online delivery. The courses below have been produced to support Gender Perspective awareness and training and are available for immediate use on the NATO Learning Management System.

SUBSCRIBE FOR COURSES ON GENDER PERSPECTIVE THROUGH https://jadl.act.nato.int/

ACT currently offers 3 courses on Gender Perspective – with course no. 4 currently being updated:

**ADL 168:** Role of Gender Advisors and Gender Field Advisors in Operations

This course is designed to answer basic questions in order to be a more effective Gender Advisor, Gender Field Advisor or Gender Focal Point. The course takes ca. 1 to 2 hours.

**Aim:**
Define the meaning of the term gender perspective.
Describe the role of the Gender Advisor, Gender Field Advisor and Gender Focal Point
Describe how gender personnel fit into the command structure.
Describe how gender personnel should best prepare for their role.
Identify the tools the Gender Advisor, Gender Field Advisor and Gender Focal Point require in order to perform their duties.

**How:**
This entails a course with exercises simulation based on NATO’s experience in Afghanistan. At the end of the course, the student must answer questions to check if they have fully understood the course.
**ADL 169: Improving Operational Effectiveness by Integrating Gender Perspective (100 level)**

This course takes 45 to 60 minutes and provides the basic concepts and tools needed to apply a gender perspective within NATO-led operations and missions.

*Aim:*
This course is designed to be an overall introduction to understanding the relevance of integrating Gender Perspective in military operations and missions. It is integrated and required prior to taking the 300-level classroom-based Gender Field Advisor Course offered by NATO’s Department Head for Gender Training, the Nordic Centre for Gender in Military Operations (http://www.forsvarsmakten.se/en/swedint/nordic-centre-for-gender-in-military-operations/).

*How:*
The student is thought to apply a Gender Perspective in scenarios of patrolling, checkpoints and engagement with the local population in a culturally sensitive manner. Tests to check understanding form part of the course.

**ADL 171: Gender Focal Point (200 level)**

This 3 to 4 hours course builds on the 100-level ADL and provides specific, geared education for Gender Focal Points at HQ, battalion level and below.

*Aim:*
This training aims to educate personnel designated as dual-hatted Gender Focal Point in NATO command or force structures at the strategic, operational and tactical levels. It provides students with the needed tools in order to better educate other personnel in the branch or unit. Additionally, this training will enable students to understand how to identify gender-related information and to share it in a functional dialogue with the Gender Advisor and other Gender Focal Points.

*How:*
The course exists of interactive scenario-based training as well as includes generic power point slides.

**For more information on NATO e-Learning please contact:** jadladmin@act.nato.int