

ACT INTERNSHIP PROGRAMME (ACT DIR 50-7)

JOB DESCRIPTION FOR POSSIBLE INTERNSHIP 2022

DIVISION: Strategic Plans & Policy Division **BRANCH/SECTION:** Defence Planning Integration – NATO Warfighting Capstone Concept

DETAILS OF PROJECT (as a minimum should cover principal duties and tasks):

The NATO Warfighting Capstone Concept (NWCC) was developed by ACT together with Allies' military authorities. It creates a vision for Alliance Warfare Development to 2040 and will help implement NATO Military Strategy (NMS). The NWCC provides tangible recommendations to build and maintain NATO's military advantage. It outlines the capability and force characteristics of the Alliance's Military Instrument of Power (MloP) that can deter, defend against, and, if necessary, defeat challenges and threats while harnessing emerging opportunities. The Alliance pursues a warfare development approach that considers the adversary but pursues its own ambitions, aspiring to a MloP that can out-think, out-excel, out-fight, out-pace, out-partner and out-last any competitor or threat. To achieve this vision, the Alliance focuses on the following Warfare Development Imperatives (WDIs): 1. Cognitive Superiority, 2. Cross-domain Command, 3. Influence and Power Projection, 4. Integrated Multi-Domain Defence, and 5. Layered Resilience.

The post-holder will contribute to the ACT NWCC activities as follows:

1. Analysis and research support and development of Strategic studies related to Warfare Development Imperatives and support for development of a Warfare Development Agenda programme of work for the Alliance.
2. Assist in the management and conduct of on-going conceptual and future security environment studies related to development of future iterations of the NWCC.
3. Support development and conduct of workshops, conferences, strategic engagements, experiments and wargames in support of on-going studies and research related to development of NWCC.
4. Analyse and summarise complex issue papers related to the future security environment and future military capabilities.

EXPECTED DELIVERABLE(S):

The post-holder will assist in the preparation, organization and conduct of workshops, conferences, strategic engagements, experiments and wargames related to NATO warfare development lines of development.

The post-holder will also assist in the further development of defence studies and papers including; writing, researching, analysing content, conducting developmental activities, supporting engagement, and strategic messaging of content.

Support development and local conduct of academic and senior commander engagements to validate NWCC ideas and imperatives – prepare read-ahead materials, moderate discussions, conduct research, develop reports.

TYPE OF BACKGROUND/EDUCATION PREFERRED:

Current or recent Post Graduate in political science, international relations, public policy or humanities, post-graduate level preferred. English proficiency and strong interpersonal skills are essential. A strong interest in military affairs and previous work experience in defence and security would be highly desirable.